



DIRECT CARE WORKFORCE STRATEGIES CENTER

Building national capacity to support community living

Session #1: Federal Action to Address the Direct Care Workforce Crisis



Housekeeping

- All participants have cameras turned off and are muted.
- ASL translation is being provided on this webinar.
- CART is available by clicking on the link in the chat. CART will open in a separate screen. The captions can also be switched to Spanish language in the upper right-hand corner of the CART screen.
- Please reach out to conference@ncoa.org should you have any technical issues during the webinar.
- The webinar will be recorded, and a copy of the slides will be available after the webinar.



Ramsey Alwin
President & CEO
National Council on Aging



Alison Barkoff

Performing the duties of the
ACL Administrator and
Assistant Secretary for Aging



Jessica Schubel
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**Tisamarie B. Sherry,
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Deputy Assistant Secretary
for Planning and Evaluation,
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Data to Inform Policy: ASPE's Work on Direct Care Workers

Tisamarie B. Sherry, MD, PhD
Deputy Assistant Secretary, Office of Behavioral Health,
Disability, & Aging Policy
Office of the Assistant Secretary for Planning & Evaluation
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ASPE & Direct Care Workforce Data

- The Assistant Secretary for Planning and Evaluation (ASPE) advises the Secretary of the Department of Health and Human Services on policy development in health, disability, human services, data, and science; and provides advice and analysis on economic policy.
- Policymakers need data on direct care workforce to:
 - Meet growing demand for these workers
 - Improve workforce planning efforts
 - Improve access to high-quality services
 - Inform policies to support these workers
 - Evaluate policy impacts

Historic Investments in DCW Data & Research

- Long history of supporting data infrastructure, policy research and evaluation on the direct care workforce, including:
 - 2004 National Nursing Assistant Survey
<https://www.cdc.gov/nchs/nrhs/nnas.htm>
 - [*2004 Pathway to the Future: Workforce Development & Quality Jobs Symposium*](#)
 - 2007 National Home Health Aide Survey
<https://www.cdc.gov/nchs/nhhcs/nhhas.htm>
 - [*2019 Analysis of State Efforts to Comply with Fair Labor Standards Act Protections to Home Care Workers*](#)

Recent Projects

- [Analysis of National and State Wage Trend Data for Direct Care Workers](#)
- [State Efforts to Improve Direct Care Workforce Wages \(6-state Case Study\)](#)
- [Improving Home Care Workers' Job Quality: Mitigating Worker Injuries](#)
- [COVID-19 Intensifies Nursing Home Workforce](#)
- [COVID-19 Intensifies Home Care Workforce Challenges](#)

Current Projects

Forthcoming:

- Case Study of the Effects of State Medicaid Policies on the Home Care Workers in New Jersey
- Modeling the Impact of Setting a Minimum Wage for all Direct Care Workers
- Analysis of National and State Wage Trend Data for Direct Care Workers (replication)
- Pilot Study of the National Post-Acute and LTC Study of Direct Care Workers in Adult Day Service Centers, Nursing Homes, and Residential Care Communities (with NCHS)

Executive Order on - Increasing Access to High-Quality Care and Supporting Caregivers

Key provision of President Biden's April 2024 [Executive Order](#) to improve data infrastructure on the HCBS workforce.

Department of Health & Human Services

- Office of the Assistant Secretary for Planning & Evaluation
- Centers for Medicare & Medicaid Services
- National Center for Health Statistics
- Health Resources & Services Administration
- Administration for Community Living
- National Institute on Aging

Department of Labor

- Office of the Secretary
- Office of the Assistant Secretary for Policy
- Office of Disability and Employment Policy
- Women's Bureau
- Bureau of Labor Statistics

Improving Data on the HCBS Workforce

- Identify priority populations of workers
- Identify priority data needs, policy questions and gaps in knowledge
- Identify research questions to refine key domains, data elements, and survey/data characteristics
- Examine how federal data sources address the domains and data elements, and necessary survey/data characteristics
- Identify where gaps are in existing data sources
- Identify opportunities for filling these gaps and/or new data collection efforts

Thank you!





Taryn Williams

Assistant Secretary of Labor
for Disability Employment
Policy, U.S. Department of
Labor



Kimberly Vitelli

Administrator of the DOL
Employment and Training
Administration's Office of
Workforce Investment, U.S.
Department of Labor



Caroline Ryan

Deputy Director

Center for Innovation and
Partnership

Administration for Community
Living

State Technical Assistance Opportunities & Resources

Applications open for:

- DCW Intensive Technical Assistance to States (Option 1)
- DCW State Peer-Learning Collaboratives (Option 2)
 - Additional information can be found in the [Call for Applications](#).
 - On Friday, March 8, at 2:00 p.m. EST, the Strategies Center will host an informational call to provide more information about these TA opportunities. [Advance registration](#) is required.

Open to the public:

- DCW Strategies Center Website: <https://acl.gov/DCWcenter>
- DCW Strategies Webinar Series
 - Webinars will be every 4th Thursday at 2:00 p.m. EST
 - Schedule will be available at this website:
<https://acl.gov/DCWcenter/TechnicalAssistance>
- Sign up to receive updates and opportunities at this website:
<https://www.ncoa.org/page/direct-care-workforce-strategies-center>



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